



This is to certify that

Philip Hesketh

**successfully completed ADR Group's
Civil & Commercial Mediator Training
Programme**

on

**29 September 2006
and holds the title of an**

ADR Group Accredited Mediator

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end.

ADR Group, Chair

A handwritten signature in black ink, featuring a prominent 'M' and 'D' followed by a wavy line.

ADR Group, Managing Director

